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NEXT IAS

NEXT IAS (Head Office) : 27-B, Pusa Road, Metro Pillar no. 118, Near Karol Bagh Metro, New Delhi-110060
Bhopal Centre: Plot No. 46, ZONE-2, M.P. Nagar, Bhopal-462011
Ph: 8081300200, 8827664612 | E-mail : mts@nextias.com | **Web:** www.nextias.com

(To be filled by candidate)

Name of Candidate : ARFA USMANI

Roll No. : PTTP 221371

Registration Number : ..... **Date of Examination :** 30/08/23

Exam Centre : Old Rajinder Nagar ☐ Bhopal ☐ Online ☑

Test - 8 (GS4) **Code : TC078**

MTS IGP Batch 2023

GENERAL INSTRUCTIONS

This Question-cum Answer (QCA) Booklet contains 59 pages. Immediately on receipt of the booklet, please check that this QCA booklet does not have any misprint or torn or missing pages or items, etc. If so, get it replaced by a fresh QCA booklet.

Candidates must read the instructions on this page and the following pages carefully before attempting the paper.

Candidates should attempt the questions strictly in accordance with the instructions specified in the question paper and in the space prescribed under each question in the booklet. Any answer written outside the space allotted may not be given credit.

Question paper will be provided separately and can be taken by the candidates after conclusion of the exam.

.....

SUBJECT/PAPER
GENERAL STUDIES

Invigilator's Sign. : .....

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(For filling by Examiners only)

Evaluator Code :

Q.No	Pg No.	Maximum Marks	Marks	Total
1. (a)	1			
1. (b)	3			
2. (a)	5			
2. (b)	7			
3. (a)	9			
3. (b)	11			
4. (a)	13			
4. (b)	15			
4. (c)	17			
5. (a)	19			
5. (b)	21			
6. (a)	23			
6. (b)	25			
7.	27			
8.	32			
9.	37			
10.	42			
11.	47			
12.	52			
Grand Total				

Signature

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MACRO COMMENTS

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खण्ड–A / Section–A

1. (a) "राज्य लोगों से केवल उनकी समृद्धि सुनिश्चित करने के लिए 'कर' लेता है, जैसे सूर्य पृथ्वी से नमी लेता है और उसे हजार गुना मात्रा में वापस कर देता है।" कालिदास

"वापस लौटाने" की भारतीय अवधारणा और सिविल सेवकों के लिए मार्गदर्शक मूल्य के रूप में इसकी प्रासंगिकता की व्याख्या कीजिए। (150 शब्दों में उत्तर दीजिए) 10 अंक

"The State took taxes from the people only to ensure their prosperity in return like the sun takes moisture from the earth only to give it back in thousandfold measure." *Kalidasa.*

Explain the Indian concept of "giving it back" and its relevance as a guiding value for civil servants. (Answer in 150 words) 10 Marks

Kalidasa's quote highlights the element of reciprocity and mutual benefit in all actions, including the concept of taxation by states and in nature.

Giving It Back

- In Indian culture, the concept and tradition of giving it back holds high regard. From simple things like not going empty handed to anybody's home/function, to the practice of sacred groves of tribals, it can be seen everywhere.

- For civil servants, this value holds even greater significance as their salaries,

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perks, • social status & respect, authority emerging flows from society. Thus, more than • mere professional duty, ethical values bind civil servants to provide their highest service to society in return.

- For eg, during covid, many civil servants went beyond the call of ~~duty~~ duty to ensure various needs of society are met.

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(b) लोक सेवा, एक नौकरशाही संरचना में निहित होती है जिसमें प्राधिकार की स्पष्ट सीमा, मूल्य मानकीकरण और जवाबदेही तंत्र होते हैं। ऐसी संरचना के भीतर काम करते हुए, आपके अनुसार वे कौन से प्रभाव हैं जो लोक सेवक के नैतिक निर्णय लेने को प्रभावित करते हैं?

(150 शब्दों में उत्तर दीजिए) 10 अंक

Public service takes place in a bureaucratic structure with clear lines of authority, value standardization, and accountability mechanisms. Working within such a structure, what do you think are the influences that impact the public servant's ethical decision-making?

(Answer in 150 words) 10 Marks

Weberian model of bureaucracy, with clear authority, hierarchy & standardisation dominates the bureaucratic structure to a great extent even today.

Influences & Their Impact

- Constitution, laws, rules, policy guidelines, code of conduct influence most of decision making of a public servant within such structures. He is bound by these rules in his day to day action (eg: can't exempt criterion of beneficiary of any scheme).

- Line of authority and influence of seniors also impact decision making, for he has to update and seek guidance from his more experienced

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seniors.

* A public servant is also accountable to the elected representative, and works in cooperation with him to uphold people's mandate.

* Apart from all this, values like integrity, probity, honesty, transparency and compassion guide the conduct of public servant- in all circumstances. The rest of the framework is to enable these values.

Apart from all this, a public servant's personal values also have an impact, though they should be aligned with professional values to avoid crisis of conscience.

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2. (a) 'नैतिकता' और 'सत्यनिष्ठा' शब्दों से आप क्या समझते हैं? क्या आपको लगता है कि वे एक दूसरे से संबंधित हैं? लोक प्रशासन के संदर्भ में नैतिकता और सत्यनिष्ठा के बीच संबंध को उदाहरण सहित स्पष्ट कीजिए ।

(150 शब्दों में उत्तर दीजिए) 10 अंक

What do you understand by the terms' ethics' and 'integrity'? Do you think they are interrelated? Explain with examples the relationship between ethics and integrity in the context of public administration.

(Answer in 150 words) 10 Marks

Ethics is the moral framework which grides the actions of individuals on the basis of their morality.

Integrity is the value of being consistent in thoughts, values and actions, while adhering to high standards of morality.

Ethics & Integrity

✓ Ethics and integrity are interrelated, for sound ethics is the bedrock of integrity, and integrity follows as a natural corollary from having strong ethical principles.

✓ In the context of public administration, these values assume greater importance for their potential to affect society at

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large and having the responsibility of public funds.

- For eg. IAS Ashok Khemka had strong ethics. this led to his over 50 transfers because everytime he refused to be comprised and raised his voice against wrong doing.

- Similarly, officers without strong ethics are marred in allegations of corruptions not once but multiple times.

From one perspective, ethics & integrity are 2 sides of the same coin, and they can't exist in isolation.

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(b) 'नैतिक व्यवहार' और 'भावनात्मक बुद्धिमत्तापूर्ण व्यवहार' शब्दों से आप क्या समझते हैं? प्रासंगिक भावनात्मक बुद्धिमत्ता घटकों की पहचान कीजिए जो नैतिक व्यवहार के लिए एक विश्वसनीय मार्गदर्शक के रूप में कार्य करते हैं।

(150 शब्दों में उत्तर दीजिए) 10 अंक

What do you understand by the terms ethical behavior' and 'emotionally intelligent behavior'? Identify the relevant emotional intelligence components that act as a reliable guide to ethical behavior.

(Answer in 150 words) 10 Marks

Emotional intelligence (EI) is the ability to use emotions to one's advantage.

Ethical behavior is behavior guided by moral principles.

✓ For eg, not engaging with a visibly angry colleague immediately, rather after giving some space, is emotionally intelligent behavior.

✓ Ethical behavior is when a public servant recuses himself in the face of any potential conflict of interest situation.

Relevant EI Components

✓ Self awareness : Being aware of emotions is step one. For eg, anger can marr objective decision making (not an ethical behavior)

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- Self-regulation : Regulating emotions via introspection, meditation etc helps in managing and recognising emotions.

- Empathy : EI also inculcates the capability to empathise with others. This can make ethical behavior involving others easier (eg: handling a protest).

- Leadership : EI ~~of~~ generates leadership qualities, which can be a reliable guide to ethical behavior. (eg: leading a rescue mission)

Thus, EI not only brings calm & peace, but also helps in ethical decision making.

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3. (a) 'अच्छा जीवन प्राप्त करने के लिए, कर्तव्य पर्याप्त नहीं हैय किसी को दूसरों के प्रति सहानुभूतिपूर्ण भावनाओं को विकसित करने की आवश्यकता होती है, और नैतिक होने के लिए न तो अकेले कर्तव्य और न ही इच्छाशक्ति पर्याप्त है। क्या आप उपरोक्त कथन से सहमत हैं? अपनी स्थिति का औचित्य सिद्ध कीजिए। (150 शब्दों में उत्तर दीजिए) 10 अंक

"To achieve a good life, duty is not sufficient; one needs to develop one's sympathetic feelings for others, and neither duty alone nor good will alone are sufficient to be moral." Do you agree with the above statement? Justify your position. (Answer in 150 words) 10 Marks

The idea of a good life has many notions, and has long been a subject of ethical & philosophical debate.

Duty & Empathy

- Duty is essential for a good life from a deontological point of view. Even Nishkama Karma in Gita talks about the importance of adhering to duty esp in tough situations.

- Empathy & compassion ensure our actions are aligned towards well being of others. Gandhiji's Talisman also talks about its importance in resolving ethical dilemma.

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✓ Duty, without empathy, would be bureaucratic & ritualistic. Mere compliance to calls of duty can hampers outcomes.

For eg, duty of a doctor during covid was guided by empathy as well because of the unprecedented situation.

✓ Empathy, without duty, could be more dangerous. Duty ensures that empathy is challenged in the right direction.

For eg, a doctor sitting at home during covid from fear of virus is not leading a good life by merely empathising.

Thus, both are closely interlinked and leaders like Gadhi & Mandela also incorporated both.

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(b) वैज्ञानिक दृष्टिकोण, नवोन्मेशी मानसिकता और प्रबुद्ध नागरिकों का विकास करना उच्च शिक्षण संस्थानों का प्रमुख उद्देश्य है। क्या उच्च शिक्षण संस्थान सत्यनिष्ठा की लोक संस्कृति और भ्रष्टाचार मुक्त राजनीतिक संस्कृति स्थापित करने के लिए युवाओं के मध्य सत्यनिष्ठा की शिक्षा को बढ़ावा देने में सहायक सिद्ध हो सकते हैं? यदि हाँ, तो कैसे?

(150 शब्दों में उत्तर दीजिए) 10 अंक

Developing a Scientific temper, innovative mindset, and civic-conscious citizens are major objectives of higher educational institutions. Can higher educational institutions be instrumental in promoting integrity education among youth to establish a public culture of integrity and a corruption-free political culture? If yes, how?

(Answer in 150 words) 10 Marks

Developing scientific temper is the fundamental duty of every Indian citizen, and HEI (higher edu institution) can play an instrumental role in this.

Objectives of HEI

- The purpose of all education is to inculcate critical thinking and nurture an inquiring mind. HEI have greater responsibility since they deal with young adults.
- By inculcating integrity edu, youth can establish a public culture of integrity. For eg, during the 1975 emergency, hoards of students protested against dictatorship tendencies when mainstream

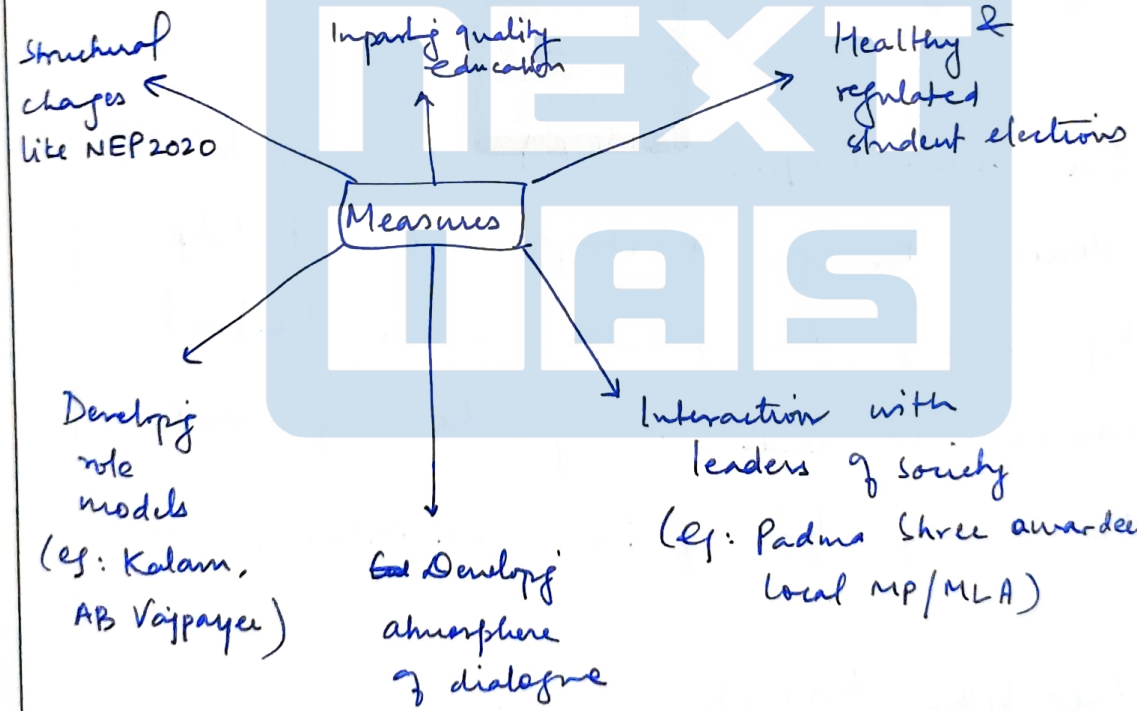
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media ~~chose~~ chose to comply instead.

* Politics too can be reformed via HEI.

Youth has greater romance of future, and greater energy and zeal to bring changes. If this energy is channelled in the right atmosphere, and with proper education of ethics, history & political Science is provided, significant changes can be seen.



HEI is a micro cosm of Society, and it holds the key to a nation's future.

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4. निम्नलिखित उद्धरणों का अर्थ स्पष्ट कीजिए और उनकी समसामयिक प्रासंगिकता पर चर्चा कीजिए।
Explain the meaning of the following quotations and discuss their contemporary relevance.

(a) इंद्रियाँ समय–समय पर धोखा देती हैं, और जिन लोगों ने हमें एक बार भी धोखा दिया है, उन पर कभी भी पूरा भरोसा न करना बुद्धिमानी है। (150 शब्दों में उत्तर दीजिए) 10 अंक

The senses deceive from time to time, and it is prudent never to trust wholly those who have deceived us even once. (Answer in 150 words) 10 Marks

The above quote highlights the importance of being cautious when dealing with those who have deceived us in the past. It also tells us that though we trust our senses all the time, they may deceive us.

- Our senses (eyes, ears etc) are easy to deceive. For eg, a stranger can ask help by saying his parents are in hospital, whereas in ~~fact~~ reality he may need the money for nefarious activities.

- Once bitten, twice shy. Trust but verify. These are some other phrases highlighting the importance of being cautious. Alternatively, it also warns us to not deceive anyone for credibility is easy to break ~~to~~ and tough to build.

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Relevance

- In the affair of foreign relations also, China has proven to be an unreliable neighbour. Thus, there is a need to be cautious in dealing with it.

- Companies which lose their credibility find it very hard to rebuild (eg: Cadbury's worm incident, Byju's recent downfall).

- In personal sphere, forgiveness is of great importance, but repeated behaviour of deception warrants skepticism.

Thus, trust should never be broken to maintain credibility.

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(b) "सार्वजनिक मामलों के प्रति उदासीनता के लिए अच्छे लोगों को जो कीमत चुकानी पड़ती है, वह है बुरे लोगों द्वारा शासित होना।" (150 शब्दों में उत्तर दीजिए) 10 अंक

"The price good men pay for indifference to public affairs is to be ruled by evil men." (Answer in 150 words) 10 Marks

The above quote highlights the importance of participation in democracy & public affairs by enlightened citizens of society.

* Indifference breeds corruption and other evils in public administration. An active citizenry ensures accountability by regularly questing those in power.

* Enlightened citizen also take active part in elections & administration, by contesting elections, supporting deserving candidates, and casting their vote responsibly.

* Indifference indicates lack of trust in administration, for there is no hope of improvement or change in status quo (eg: China's One party rule)

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Relevance

- Dropping turn out ratio in elections can improve if people were to be made aware of the consequences of indifferences.
- A thriving CSO (civil society org) is also related to this principle.
- By being active, citizenry ensures the agenda of govt is progress.

Thus, as Jefferson said, eternal vigilance is the price of democracy. India's democracy has a reasonably active society which has ensured its success.

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(c) "मनुष्यों ने स्वभाव को थोड़ा भ्रष्ट किया होगा, क्योंकि वे जन्मजात भेड़िये नहीं थे, और वे भेड़िये बन गये हैं।"
(150 शब्दों में उत्तर दीजिए) 10 अंक

"Men must have corrupted nature a little, for they were not born wolves, and they have become wolves."
(Answer in 150 words) 10 Marks

The above quote highlights the innate goodness of humans, which owing to external circumstances is often corrupted.

* A child does not act in an evil manner, and naturally exhibits tendencies of compassion & care for others.

* Through the process of socialisation, first- at home, then in schools & society, the child learns certain values and behaves accordingly.

For eg. in Nazi Germany, children were systematically taught to hate Jews. They were not born with this desire.

Relevance

* The evils of the world, like genocide, dictatorships and corruption can't

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exist without ~~proper~~ popular support. It is important to realise basic goodness of humankind to reverse & prevent such developments (eg: Taliban).

* Terrorism too thrives on the bedrock of corrupted nature, ~~any~~ and many have later admitted & regretted their actions later.

* Crime against vulnerable sections of society (women, children, elderly, SC/ST etc) are also symptomatic of this ~~to~~ degradation of values.

It is important to realise one inherent goodness to build ~~to~~ a tolerant and inclusive world.

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5. (a) पेशेवर रूप में, सिविल सेवक कैरियर केंद्रित और स्वार्थ–निष्ठ भी होते हैं। साथ ही, उनका सेवा लोकाचार उन पर निस्वार्थ भाव से सार्वजनिक हित की सेवा करने का दायित्व भी थोपता है। क्या एक सिविल सेवक के लिए करियर और सेवा दायित्व में सामंजस्य बिठाना संभव है? अपनी स्थिति स्पष्ट कीजिए। (150 शब्दों में उत्तर दीजिए) 10 अंक

As professionals, civil servants are career focused and are also self-interested. At the same time, their service ethos imposes an obligation to serve the public interest selflessly. Is it possible for a civil servant to reconcile career and service obligation? Explain your position.

(Answer in 150 words) 10 Marks

Civil servica is a highly sought after and respected profession and rightly so. However, its important to reconcile the goals of career progression with public interest.

Career Ambitions vs Service Obligations

- With the right values as guiding principles, there is no real dichotomy between the two. Upholding public interest will ensure career progression as well as the officer will be recognised for his competence and strong moral values.

  Eg: TN Seshan was given charge of Election Commission

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- In the short term, there may be hiccups like transfers and 'punishment postings', but adherence to duty becomes even more important in this context.

- Delivering exemplary public service is recognised both by public and administration. This ensures career progression.

- Civil service, by design, provides opportunities to work for public interest without worrying about meeting targets or increasing profits.

  For eg, building a road in remote village is appreciated, not questioned.

Thus, with ethical principles & emotional intelligence, the twin objectives can be reconciled.

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(b) "जिस तरह करुणा के बिना सक्षमता निष्ठुर और अमानवीय हो सकती हैय उसी तरह, सक्षमता के बिना करुणा मदद माँगने वाले व्यक्तियों के लिए अर्थहीन हो सकती है।" उपयुक्त दृष्टांत की सहायता से सार्वजनिक सेवाओं के संदर्भ में उपरोक्त की व्याख्या कीजिए। (150 शब्दों में उत्तर दीजिए) 10 अंक

"While competence without compassion can be brutal and inhumane; similarly, compassion without competence can be meaningless for persons seeking help." Explain the above with the help of a suitable illustration in the context of public services. (Answer in 150 words) 10 Marks

The given quote highlights the importance of both, competence & comparsion, in delivering public service.

Competence Without Compassion

- Without guiding values, a public servant can engage in corruption and have an elite attitude.

  For eg, officers charged under PMLA act, high handed behavior of Tripura IAS in shutting down a wedding etc.

- The competence and knowledge can make the system work for its unethical means.

  For eg. a knowledgable CA can use loopholes in taxation laws to avoid taxes.

  Harshad Mehta stock market scam.

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Compassion Without Competence

- Wanting to help but not knowing how to is outcome-wise same as not wanting to help. Thus, competence is a natural ~~req~~ prerequisite for efficient discharge of duty.

- For example, in disaster management, the public servant should be well versed with evacuation routes to effectively conduct evacuation.

- To help the vulnerable sections, the public servant should be aware of relevant laws & schems like FRA, ~~Vana~~ Van Dhan Yojana etc.

Thus, both are necessary, and competence without compassion can do active harm.

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6. (a) क्या दुनिया के एक हिस्से में व्यक्तियों का कष्ट उन विदेशियों पर सहायता की नैतिक माँग उत्पन्न करती है जो उनसे दूर रहते हैं? क्या सहायता की ये नैतिक माँगें न्यायसंगत हैं? क्या अभाव के समय अंतर्राष्ट्रीय समुदाय की मदद करने में विफल रहने के लिए सरकारों को नैतिक रूप से जिम्मेदार ठहराया जा सकता है? चर्चा कीजिए।

(150 शब्दों में उत्तर दीजिए) 10 अंक

Does the suffering of individuals in one part of the world generate moral demands of assistance on those foreigners who live far away from them? Are these moral demands of assistance justified? Can governments be held morally responsible for failing to help the international community in times of deprivation? Discuss.

(Answer in 150 words) 10 Marks

In the current globalised world, the relevance of borders has relegated below the calls for humanity in the order of priority.

Obligation on Foreigners

✓ Climate change is a relevant example, where the West is historically & currently more responsible, yet is more immune than developing countries against its ill effects.

✓ This raises a moral demand on them to mobilise against those suffering.

✓ Similarly, injustices of past (like genocide, Colonialism) warrant redressal. Germany has paid indemnation & accepted WW2 Wrongdoings.

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- While there is no one to one mapping b/w foreigners & those suffering by chain of causation, the society as a whole is responsible for it inherits the good & bad both of its ancestors.

Obligation on Governments

- International law of R2P (Responsibility to Protect) encapsulates this moral obligation.
- The world is interconnected more than its divided, and its the moral responsibility of govts to help those in need.
- For eg, crisis in Syria, Myanmar, Afghanistan, Libya places a global obligation. It is also in self-interest because spill overs will sooner or later reach all countries (eg: US support to Al Qaeda in 1970s and 9/11 attacks).
- However, in times of war, priority can be given to own citizens due to social contract (eg: covid vaccine). Thus, principle of humanity should be the guiding principle.

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(b) सिविल सेवा नैतिकता का संबंध प्रबंधन से है। यह जितना विभागीय मामला है उतना ही व्यक्तिगत मामला भी है। जो नेता नैतिक आचरण को सुविधाजनक बनाने वाली प्रणालियाँ बनाने में विफल रहते हैं, वे भी उतने ही दोषी हैं जितने वे जो नैतिक कदाचार में लिप्त हैं। क्या आपको लगता है कि विभागीय संस्कृति नैतिक कदाचार को बढ़ावा देती है या कमजोर इच्छाशक्ति वाला व्यक्ति दोषी है? चर्चा कीजिए। (150 शब्दों में उत्तर दीजिए) 10 अंक

Civil Services ethics has everything to do with management. It is as much a Departmental as a personal issue. Leaders who fail to create systems that facilitate ethical conduct are equally to blame as much as those who indulge in ethical misconduct. Do you think the Departmental culture leads to ethical misconduct or is the individual with weak willpower culpable? Discuss.
(Answer in 150 words) 10 Marks

The above discourse highlights the importance of institutionalising ethical conduct instead of relying on individual heroism.

Culture vs Individual Autonomy as Cause

- Institutions can have a great sway over individual conduct. For eg. SEBI & RBI are known for their professional behavior, and this helps new recruits in inculcating right values.

- In an organisation marred with corruption, the complacency and helplessness kicks in. Even those otherwise ethical may choose to remain silent (eg: fear of retaliation, job security concerns).

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- It also diffuses responsibility, for there are many employees, so why should I alone take responsibility?

- For eg, a dying company sees erosion of values, and nobody proactively tries to changes status quo.

- However, individual responsibility can't be excused ethically from this line of argument. Even one person can and should act against ethical misconduct.

  eg: whistleblowing by Ranbaxy employee

  Thus, focus should be on creating an enabling environment of ethical conduct.

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खण्ड–B / Section–B

7. आप कम साक्षरता दर और खराब स्वास्थ्य संकेतक वाले जिले में जिला विकास अधिकारी के रूप में तैनात हैं। जैसे ही आपने कार्यभार संभाला, आपके स्वास्थ्य सचिव ने स्पष्ट निर्देश दिए कि आपकी प्राथमिकता स्वास्थ्य सेवाओं की आपूर्ति में वृद्धि करके स्वास्थ्य संकेतकों में सुधार करना है।

कार्यभार संभालने के बाद, आपने स्वास्थ्य सेवाओं में सुधार के तरीकों का अध्ययन करने और उनकी पहचान करने के लिए जिले का दौरा किया। अपनी क्षेत्रीय यात्रा के दौरान, आपको पता चला कि मुद्दा सेवाओं की पहुँच का नहीं हैय यह कुछ और ही है। आपने पाया कि समस्या मिथकों, भ्रांतियों और कुप्रथाओं का है जो स्वास्थ्य देखभाल सेवाओं को अपनाने में बाधा बन रही हैं। उदाहरण के लिए, लोगों का मानना है कि टीके नपुंसकता का कारण बनते हैं, टीकाकरण जन्म नियंत्रण के लिए किया जाता है, प्रसवपूर्व देखभाल का उपयोग माँ और बच्चे के स्वास्थ्य के लिए प्रतिकूल है, इत्यादि।

आपने महसूस किया कि ये मान्यताएँ व्यवहार संबंधी बाधाएँ हैं जो स्वास्थ्य और पोषण सेवाओं के रास्ते में बाधक हैं। और इन व्यवहार संबंधी बाधाओं के कारण अग्रिम पंक्ति के कार्यकर्ताओं का पहुँचना मुश्किल हो गया है।

आपने स्वास्थ्य सचिव के साथ अपने अवलोकन पर चर्चा की, और उन्होंने आपको पड़ोसी जिले के डीडीओ से सीख लेने की सलाह दी, जो कुछ अच्छा काम कर रहे हैं। जब आप पड़ोसी डीडीओ से मिले, तो आपको पता चला कि वह लोगों को मनाने के लिए आस्थावान नेता के प्रभाव और पहुँच का उपयोग कर रहा है। आप व्यवहार संबंधी बाधाओं को दूर करने में मदद के लिए आस्थावान नेताओं को शामिल करने के बारे में आशंकित हैं। एक सिविल सेवक के रूप में, आपको लगा कि स्वास्थ्य सेवा योजनाओं में आस्थावान नेताओं को शामिल करना एक गलती होगी। जब आपने सचिव के साथ अपनी आशंकाएँ साझा कीं, तो उन्होंने दृढ़तापूर्वक आपको प्रयास करने और कुछ नया करने का निर्देश दिया।

(a) उपरोक्त मामले में कौन–कौन से मुद्दे शामिल हैं?

(b) आस्थावान नेताओं को प्रभावशाली और प्रेरक के रूप में उपयोग करने के क्या फायदे और नुकसान हैं?

(c) यदि आस्थावान नेता नहीं हैं, तो व्यवहार संबंधी बाधाओं को तोड़ने के लिए आपके पास अन्य विकल्प क्या हैं?

(d) क्या आपको लगता है कि एक सिविल सेवक के लिए सरकारी योजनाओं को बढ़ावा देने में आस्थावान नेताओं को शामिल करना नैतिक रूप से सही है?

(250 शब्दों में उत्तर दीजिए) 20 अंक

You are posted as a District Development officer in a district with a low literacy rate and poor health indicators. As you took charge, your Health Secretary had given express instructions that your priority is to improve health indicators by enhancing the delivery of healthcare services.

After taking over, you traveled around the district to study and identify ways of improving healthcare services. During your field trip, you discovered that the issue was not the accessibility of services; it was something else. You found the problem was the myths, misconceptions, and malpractices that hindered the uptake of health care services. For instance, people believed that vaccines caused impotence, immunization was equivalent to birth control, using antenatal care was counterproductive to the health of the mother and baby, and so on.

You realize that these beliefs were the behavioral barriers that stood in the way of health and nutrition services. And these behavioral barriers made it difficult for front-line workers to reach out.

You discussed your observations with the Health Secretary, and he advised you to seek inputs from the neighboring district DDO who was doing some good work. When you met with the neighboring DDO, you learned he was experimenting with using the Faith leader's influence and reach to persuade people. You were unsure about roping in faith leaders to help you overcome the behavioral barriers. As a civil servant, you felt it would be a mistake to involve faith leaders in health service schemes. When you shared your apprehensions with the Secretary, he firmly instructed you to try and innovate.

(a) What are the issues involved in the above case?

(b) What are the advantages and disadvantages of using Faith leaders as influencers and persuaders?

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(c) If not faith leaders, what are your other options for breaking the behavioral barriers?

(d) Do you think it is ethically right for a civil servant to involve faith leaders in promoting government schemes?

(Answer in 250 words) 20 Marks

The above case study highlights the hindrance posed by lack of scientific temper in development & governance.

(a) Issues involved

- Question of means vs end (using faith leader to improve public health)
- Conflict between professional and personal values as highlighted in reluctance to use services of faith leader
- Lack of scientific temper in district
- Poor public health outcomes, low utilisation of govt schemes
- Low literacy rate of district
- Low efficiency of front-line workers

(b) Advantages

- Will help increase access to and use of healthcare services
- Improved efficiency of front-line workers
- Improved health indicators

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Disadvantages

* Treatment of symptoms and not diseases. If the faith leader doesn't debunk superstitions scientifically, instead invokes religion, the problem may resurface.
* Unintended consequences in other sector (eg: hindrance to girl education, child marriage because of strengthened religious belief)
* Power of faith leaders & over society may improve. Legitimacy boost since working with govt. May eventually lead to trust deficit with govt.

(c) Other options

* Focus on improving literacy, with special focus on science. However, this will be a medium to long term solution.
* In short term, collaborate with intellectuals & respected (educated) leaders of society. Launch awareness campaigns with their help (eg: public immunisation of govt staff's children).
* Listen to the myths and then conduct innovative workshops to debunk them.

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- Work with NGOs active in the area
- Slow & gradual change by persuasion, not force.

(d) Involving faith leaders in promoting govt schemes may be a case of mural myopia. India is a secular state, and further strengthening faith leaders may be counter-intuitive to this end. State should maintain neutrality.

- Faith leaders can be consulted, along with other experts, in policy formulation to ensure wide consultation and further increase effectiveness of policy design.

~~1~~ Districts with low levels of human development indicators need comprehensive strategy to improve the situation on ground.

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8. आप एक एजेंसी 'विशेष प्रयोजन साधन' के प्रमुख हैं, जो आवश्यक सेवाओं की अंतिम–मील वितरण की निगरानी करने और आपके अधिकार क्षेत्र के भीतर नागरिकों की बाधाओं और शिकायतों को सुलझाने के लिए जिम्मेदार है। आवश्यक सेवाओं में मातृ एवं शिशु स्वास्थ्य देखभाल, बीपीएल परिवारों को पोषण संबंधी सहायता, पेयजल उपलब्धता आदि शामिल है।

आपकी एजेंसी ने नियमित आधिकारिक संचालन और शिकायतों को संभालने के लिए 15 कर्मचारियों को नियुक्त किया है। चूँकि एजेंसी शिकायतों का निपटान करती है, इसलिए प्रतिदिन भारी मात्रा में सार्वजनिक व्यवहार होता है। कभी–कभी एजेंसी के अधिकारियों को नियमित कार्यालय का काम पूरा करने के लिए कार्यालय समय से परे काम करना पड़ता है, क्योंकि सार्वजनिक व्यवहार में कार्यालय के अधिकांश घंटे लग जाते हैं। कर्मचारी अतिरिक्त काम करने से नाखुश थे क्योंकि उन्हें कोई ओवरटाइम भुगतान नहीं किया जाता है। उनमें से कुछ ने अनौपचारिक रूप से आपके साथ इस मुद्दे को उठाया, लेकिन आप असहाय है क्योंकि एजेंसी के नियम किसी भी यात्रा या ओवरटाइम भत्ते की अनुमति नहीं देते हैं। आपने इस मामले को मुख्यालय के समक्ष उठाने का प्रयास किया लेकिन कोई फायदा नहीं हुआ।

काम का तनाव धीरे–धीरे कर्मचारियों के बीच दिखने लगा, वे शिकायतकर्ताओं से चिड़चिड़े हो गए और कभी–कभी उन पर चिल्लाने लगते हैं। अशिष्टता के अलावा, कर्मचारियों की भाषा दुर्व्यवहारपूर्ण, अपमानजनक और कभी–कभी जातिवादी होती जा रही है। आपने पाया कि उनमें से विशेष रूप से 4 ऐसे हैं जो शिकायतों से निपटने के दौरान बहुत अपमानजनक और भेदभावपूर्ण व्यवहार कर रहे हैं। मुखिया के रूप में आपने उन्हें चेतावनी दी, परंतु उनके कार्यकारी दृष्टिकोण में कोई उल्लेखनीय परिवर्तन नहीं आया। आपकी समस्या को और बढ़ाने के लिए, कुछ ग्रामीणों ने, अपने सरपंच के माध्यम से, आपके मुख्यालय में अशिष्ट, अपमानजनक और भेदभावपूर्ण व्यवहार का मुद्दा उठाया। मुख्यालय ने तुरंत आपको कार्रवाई करने और एक सम्मानजनक और गरिमापूर्ण कार्यस्थल बनाने का निर्देश दिया।

(a) उपरोक्त मामले में कौन–कौन से मुद्दे शामिल हैं?

(b) आपके लिए कार्रवाई के कौन से विकल्प उपलब्ध हैं?

(c) प्रत्येक विकल्प की जाँच कीजिए और अपनी चुनी हुई कार्यवाही की पुष्टि कीजिए।

(d) मर्यादा से आप क्या समझते हैं? मानवीय और सामाजिक मर्यादा के बीच अंतर बताइए? सरकारी विभागों में देखे जाने वाले सामान्य मर्यादा उल्लंघनों की पहचान कीजिए। (250 शब्दों में उत्तर दीजिए) 20 अंक

You are the Head of an Agency, a special purpose vehicle, responsible for overseeing the last-mile delivery of essential services and sorting out bottlenecks and grievances of the citizens within your jurisdiction. The essential services included Maternal and infant health care, nutritional support to BPL families, drinking water availability, etc.

Your agency employed a staff of 15 to carry out regular official operations and handle grievances. Since the agency dealt with complaints, there was an enormous amount of public dealing daily. Sometimes the agency officials had to work beyond office hours to finish the regular office work as public dealings took away most of the office hours. The employees were unhappy doing the extra bit as they were not paid any overtime. A few of them informally raised the issue with you, but you were helpless as the agency rules didn't allow any travel or overtime allowances. You tried taking up the matter with HQ but to no avail.

The work stress gradually started showing up among the staff, they became irritable with the complainants, and at times they shouted at them. Besides rudeness, the staff's language became abusive, derogatory, and sometimes casteist. You could notice that there were 4 of them in particular who were getting very abusive and discriminatory while handling grievances. As the Head, you warned them, but there was no marked change in their work attitude. To compound your problem, some of the villagers, through their Sarpanch, raised the issue of rude, disrespectful, and discriminatory behavior with your HQ. The HQ immediately instructed you to take action and create a respectful and dignified workspace.

(a) What are the issues involved in the above case?

(b) What are the action options available to you?

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(c) Examine each of the options and identify your chosen course of action

(d) What do you understand by dignity? Distinguish between human and social dignity? Identify the common dignity violations that one notices in government departments.

(Answer in 250 words) 20 Marks

The above case study highlights the issue of work place management in the face of resource crunch.

a) Issues involved

- Rude behavior with customers in grievance redressal
- Stress on overworkers due to chronic overtime
- No payment of overtime to workers
- Resolution of complaint raised with Panchayat
- Defiance of warning by employees

(b) Actions Possible

1. Take strict action against the 4 employees to send a msg to others to fall in line (eg: suspension, show cause notice)

2. Improve work culture by organising workshops for stress and anger management

3. Increase efforts to ensure extra staff or overtime compensation from HQ.

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(c) Option 1 : By taking strict action, others will most likely comply and behave responsibly with complainants. However, since underlying cause is not solved, sporadic bursts of anger is possible. Again, the cycle of action - subside - increase in misbehaviour can be seen.

Option 2: This will ensure behavioral & attitudinal changes in workforce, improve their happiness, and likely prone to be a more sustainable solution.

However, quantum of work & problems of compensation remain unsolved.

Option 3: Visiting the HQs, along with detailed report of no. of complaints solved, workhours put in by staff would help make a strong case for structural changes like increasing staff / providing overtime allowance.

However, there is no guarantee.

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Chosen Course : I would choose a combination of actions

* First, no matter the work pressure, abusing complainants (esp casteist remarks are unconstitutional) cannot be tolerated. I would give a stern warning to the erring staff.

* I would listen to the grievances of the staff and ask them for possible solutions. Based on that, I would organise workshops on stress & anger management, team outing etc.

* I would prepare a detailed report and visit HQ for making my case for increased resources.

* I would also look into ways to increase productivity of staff if possible (eg: online system of complaint lodging & resolution). Panchayat too can be consulted on this.

(d) Dignity is the respect & moral worth inherent in every human being, irrespective of age, status, economic stature etc.

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Human vs Social Dignity

- Human dignity is the ethical principle of treating every human as an end in themselves, never as means.
- Social dignity is treating individual acc to social norms (eg: a learned teacher)

Dignity Violations in Govt Depts

- Lack of respect of citizen's time
- VIP treatment to some over others
- Demanding bribes in exchange of work
- Non availability / absenteeism of staff
- Not providing mandated service promptly
- Treatment as per social status of citizen

Upholding service quality is most important while ensuring a healthy work culture.

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9. मुंबई में मुख्यालय वाली एक प्रमुख फार्मास्युटिकल कंपनी का परिचालन दुनिया भर में है। यह जेनेरिक दवाओं का एक बड़ा उत्पादक और निर्यातक है। इसकी उत्पादन सुविधाएँ देश भर में फैली हुई हैं। महामारी के बाद, कंपनी ने अपनी जेनेरिक दवाओं की माँग में तेजी से वृद्धि देखी और माँग को पूरा करने के लिए, कंपनी ने छोटे निर्माताओं को उत्पादन का अनुबंध दिया। सौदा यह है कि अनुबंधित आपूर्तिकर्ता पूर्व निर्धारित कार्यक्रम के भीतर एक निर्दिष्ट मात्रा में दवाओं की आपूर्ति करेगा, और डिलीवरी पर भुगतान जारी किया जाएगा। कंपनी ने आपूर्तिकर्ता की सुविधाओं, नीतियों या सुरक्षा मानकों की परवाह नहीं की। यह देनदारियों के बिना आपूर्ति श्रृंखला को चालू रखने का एक सरल व्यापारिक सौदा है।

कुछ आपूर्तिकर्ताओं ने इसे शीघ्र पैसा कमाने के अवसर के रूप में देखा। उन्होंने अपनी उत्पादन सुविधा की सीमाएँ बढ़ानी शुरू कर दीं और सुरक्षा और श्रम कानूनों की कोई परवाह नहीं की। दुर्भाग्य से, एक आपूर्तिकर्ता की भंडारण सुविधा में आग लग गई और इस त्रासदी में 22 श्रमिकों की मृत्यु हो गई। उत्पादन सुविधा बंद कर दी गई, और मृत श्रमिकों के परिवारों ने आपूर्तिकर्ता और दवा कंपनी पर क्षतिपूर्ति के लिए मुकदमा दायर किया। आपूर्तिकर्ता नुकसान का भुगतान करने के लिए सहमत हो गया, लेकिन कंपनी ने किसी भी देनदारी से इनकार कर दिया क्योंकि वे सीधे तौर पर शामिल नहीं थी। इस बीच, परिवार का प्रतिनिधित्व करने वाले वकीलों ने दावा किया कि कंपनी इस त्रासदी के लिए नैतिक रूप से जिम्मेदार है क्योंकि उन्होंने सुरक्षा के लिए उत्पादन सुविधा का निरीक्षण नहीं किया और हर चीज के प्रति उदासीन थे। परिवारों का मानना है कि कंपनी पूरी तरह से परिणामवादी है, जो अपनी आपूर्ति लाइनों को चालू रखने के बारे में चिंतित है, चाहे लागत कुछ भी हो।

(a) उपरोक्त मामले में कौन से नैतिक मुद्दे षामिल हैं? (50 शब्दों में) 5 अंक

(b) नुकसान का भुगतान करने पर कंपनी की स्थिति का नैतिक रूप से विश्लेषण कीजिए और बताइए कि क्यों–क्यों नहीं कंपनी को नुकसान के लिए उत्तरदायी होना चाहिए। (120 शब्द) 10 अंक

(c) नैतिक उत्तरदायित्व शब्द से आप क्या समझते हैं? आप कब सोचते हैं कि कोई व्यक्ति या इकाई किए गए कार्यों के लिए नैतिक रूप से जिम्मेदार होता है? (80 शब्दों में) 5 अंक

A major pharmaceutical company headquartered in Mumbai had worldwide operations. It was a big producer and exporter of generic drugs. It has production facilities spread around the country. After the pandemic, the company saw an exponential growth in demand for its generic drugs, and to meet the demand, the company contracted out production to small manufacturers. The deal was that the contracted supplier would supply a specified quantity of drugs within the prearranged schedule, and on delivery, the payments were released. The company didn't bother about the supplier's facilities, policies, or safety standards. It was a simple business deal of keeping the supply chain running without liabilities.

Some suppliers saw this as an opportunity to make some quick money. They started stretching the limits of their production facility and didn't mind compromising with safety and labor laws. Unfortunately, a supplier's storage facility caught fire, and 22 workers died in the tragedy. The production facility was closed, and the dead workers' families sued the supplier and pharmaceutical company for damages. The supplier agreed to pay the damages, but the company denied any liabilities as they were not directly involved. Meanwhile, the lawyers representing the family claimed that the company was morally responsible for the tragedy because they didn't inspect the production facility for safety and were indifferent to everything. The families considered the company to be outright consequentialists worried about keeping their supply lines running, whatever the cost.

(a) What are the ethical issues involved in the above case? (50 words) 5 marks

(b) Ethically analyze the company's position on paying damages and justify why/ why not the company should be liable for damages. (120 words) 10 marks.

(c) What do you understand by the term moral responsibility? When do you think a person or an entity becomes morally responsible for actions committed or omitted? (80 words) 5 marks

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The case study highlights the evils of amoral capitalism and lack of enforcement of govt regulations like fire safety protocol.

a) Ethical issues involved

- Question of moral responsibility of company vs of supplier
- Issue of fair compensation of 22 workers killed
- Impunity of operations of pharma company with other suppliers
- No adherence to safety & labour laws by suppliers
- No adherence to fire safety rules
- Continued risk to other labarers in other supplier factories

(b) The company's position of not being responsible for workers' death stands on thin ethical grounds.

Not liable

- Since the company was on contractual terms with the supplier, its dealings was limited up to the supplier.

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- The supplier provided a service & was compensated as per contract for it.
- Happings in the supplier was their concern, as they were running an independent business for which the company was merely a ~~to~~ customer, not supervisor.

Liable

- However, the company is responsible, for it knowingly chose to turn a blind eye over its suppliers to keep the cash flow high.
- The company has the wherewithal to regulate its supplies & ensure their ethical & legal functioning. While they may be on contractual terms, the company was facilitating the entire operations of the supplier.
- Deontological reasoning should be applied here, for means are as important as ends.

The company was not only endangering laborers, but also its eventual customers who will consume the generic drugs.

This is a clear violations of CDSCO guidelines.

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Thus, the company should pay the damages, conduct an audit of all suppliers, and call back drugs already released into market. Enforcement authorities should also take cognisance of such serious breach.

(c) Moral responsibility means being accountable for an action, even though one may not be directly involved.

For eg. Lal Bahadur Shastri resigned taking moral responsibility of train accidents when he was the railway minister.

When Responsible?

- The scope of moral responsibility is wider than direct action. For a manager, his responsibility lies for his team for he's handling them.
- Moral responsibility also kicks in when one is in a position to help.

For eg, billionaries have moral responsibility to give back to society.

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Unchecked capitalism can quickly morph into a beast, thus strict action should be taken to hold culprits accountable.

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10. आप और अजय एक साथ कॉलेज में थे, सिविल सेवा परीक्षा के लिए उत्तीर्ण हुए, प्रशिक्षित हुए और एक ही राज्य में काम किया। इन वर्षों में, आप और अजय अच्छे दोस्त और सहकर्मी बन गये। यहाँ तक कि पारिवारिक रूप से भी आप दोनों काफी करीब आ गए और छुट्टियाँ और त्योहारों को एक साथ मनाने लगे।

व्यावसायिक तौर पर पिछले 15 सालों में दोनों आगे बढ़े, लेकिन आपके और अजय के रास्ते अलग–अलग थे। आपने राजनीतिक आकाओं से दूरी बनाए रखा, तटस्थ रहना पसंद किया और किसी भी समूह, लॉबी या विचारधारा से जुड़े रहने से परहेज किया। लेकिन अजय अपने झुकाव को लेकर विवेकशील नहीं थे और वह अच्छे नेटवर्क और पहुँच वालों से जुड़े हुए थे। अपनी नेटवर्किंग के कारण, अजय की पोस्टिंग को हमेशा 'प्लम पोस्टिंग' माना जाता था। अजय को 'शहरी अवसंरचना परियोजनाओं' के सीएमडी के रूप में तैनात किया गया, जो एक भारी लागत वाली हाई–प्रोफाइल परियोजना है। साथ ही आप तीन वर्षों से राज्य योजना आयोग में कार्यरत हैं और अपनी पदोन्नति एवं नवीन पदस्थापना की प्रतीक्षा कर रहे हैं।

जब नई पोस्टिंग की घोषणा हुई तो आप सतर्कता विभाग में अपना स्थानांतरण देखकर आश्चर्यचकित रह गये। कार्यभार संभालने के एक महीने के भीतर ही आपके विभागीय सचिव ने आपको एक मंत्री और उनके परिवार से जुड़े भूमि सौदों की विवेकपूर्ण जाँच करने का आदेश दिया। आपको सख्ती से कहा गया कि इसे गुप्त रखें और जाँच के बारे में सचिव के अलावा किसी और के साथ कोई भी जानकारी साझा न करें।

जैसे ही आपने पूछताछ शुरू की, आपको एहसास हुआ कि अजय, मंत्री और उनके सौदों के साथ घनिष्ठ रूप से जुड़ा हुआ है। जैसे–जैसे सबूत इकट्ठा होने लगे, आप मंत्री और दोस्तों के पक्ष में अजय के संदिग्ध फैसलों को देखकर चकित रह गए। इसके अलावा, आपको अजय के पास उसकी घोषित आय के स्रोतों से कहीं अधिक संपत्ति होने के सबूत भी मिले। जब आपने सचिव के साथ विवरण साझा किया, तो उन्होंने तुरंत आपको अजय के कार्यालय और घर की तलाशी लेने का आदेश दिया क्योंकि उनका मानना है कि अजय ही वह माध्यम है जिसके माध्यम से वे मंत्री को संदिग्ध भूमि सौदों के लिए पकड़ सकते हैं।

आप असमंजस में हैं क्योंकि आप जानते हैं कि तलाशी अभियान से अजय की प्रतिष्ठा धूमिल होगी और परिवार के लिए यह दुखद

(a) उपरोक्त मामले में कौन से नैतिक मुद्दे और दुविधाएँ शामिल हैं?

(b) आपके पास कौन से विकल्प उपलब्ध हैं?

(c) विकल्पों का विश्लेषण करने के बाद अपनी चुनी हुई कार्रवाई का चयन करें।

(d) उपरोक्त मामले में आपकी नैतिक प्रेरणा क्या होनी चाहिए? क्या यह कर्तव्य, दायित्व या परिणाम होना चाहिए?

(250 शब्दों में उत्तर दीजिए) 20 अंक

You and Ajay were in college together, qualified for the civil services examination, trained, and worked in the same State. Over the years, you and Ajay became good friends and colleagues. Even the families became close to the extent of taking vacations and celebrating festivals together.

Professionally, in the last 15 years, both grew, but the paths you and Ajay took differed. You kept your distance from political masters, preferred to be neutral, and refrained from being identified with any group, lobby, or ideology. But Ajay was not discreet about his leanings, and he was well-networked and connected. Because of his networking, Ajay always had postings considered "plum postings." Ajay was posted as CMD of Urban Infrastructure Projects, a high-profile Project with a huge outlay. At the same time, you were working in State Planning Commission for three years and were awaiting your promotion and new posting.

When new postings were announced, you were surprised to see your transfer to Vigilance Department. Within a month of taking charge, you were ordered by your Departmental Secretary to conduct an inquiry discreetly into land dealings involving a Minister and his family. You were strictly told to keep it discreet and not to share any information about the investigation with anybody besides the Secretary.

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As you started the inquiry, you realized Ajay was closely involved with the Minister and his deals. As evidence started piling up, you were shocked to notice Ajay's questionable decisions favoring the Minister and friends. Further, you found evidence of Ajay having assets disproportionately much higher than his declared sources of income. When you shared the details with the Secretary, he immediately ordered you to search Ajay's office and home as he believed Ajay was the medium through which they could catch the Minister for shady land deals.

You were in a bind as you knew a search operation would tarnish Ajay's reputation and be traumatic for the family.

(a) What are the ethical issues and dilemmas involved in the above case?

(b) What are the options available to you?

(c) Select your chosen course of action after analyzing the options.

(d) What must be your moral motivation in the above case? Should it be duty, care, or consequences?

(Answer in 250 words) 20 Marks

· The case study highlights the dilemma faced by personal relations in effective discharge of duty.

(a) Ethical issues & dilemmas

- Professional duty to conduct search operation vs personal values of long drawn friendship
- Issue of disproportionate assets of Ajay
- Waste of public resources by actions of allegedly corrupt minister
- Corruption in land deals

(b) Option 1: Go ahead with the search operation

Option 2: Recuse city conflict of interest

Option 3: Disclose to Ajay of the ongoing proceedings

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(c) Option 1: This would ensure due course of action is followed, and Vigilance Depts functioning is not affected because of personal relationships.

However, this may lead to a crisis of conscience, as I have strong friendship with Ajay since college.

Option 2: Resign after declaring all the facts to the Secretary would relieve me of my dilemma, and also ensure fair proceedings (since ~~others~~ others may see ~~the~~ my proceedings as biased).

+ I will maintain complete silence ~~on~~ to others so as to not hinder the proceedings.

+ However, Ajay will face actions, and I may personally feel sad.

I would choose this course of action to ensure objectivity & transparency.

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Option 3: Disclosing to Ajay would ~~favour~~ potentially save him by giving him chance to prepare. However, I will be compromising on my professional values & creating trust deficit of public with Vigilance Dept. I will not do this.

(d) My moral motivation should be duty. Impartial conduct of allegations by Vigilance Dept is required so that governance is strengthened, and culprits are brought to justice.

- Care for Ajay can only be in personal capacity, not at the cost of integrity.
- From consequentialist point of view as well, impartial proceeds will ensure greatest good of the greatest number instead of a politician-bureaucrat nexus.

Handling such situations requires both, emotional intelligence & integrity. I too will aspire for the highest ends of

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11. आप एक युवा पुलिस अधिकारी हैं जो अपने कुछ बैचमेट्स के साथ फील्ड ट्रेनिंग ले रहे हैं। आप और विकास एक पुलिस स्टेशन में दो सप्ताह बिता रहे हैं और फील्ड–स्तरीय पुलिसिंग की बारीकियों को सीख रहे हैं। हर दिन कुछ नया सीखने को मिलता है।

एक दोपहर स्टेशन को थोक बाजार बीट में काम करने वाले एक बीट कांस्टेबल से एक संकटपूर्ण कॉल प्राप्त हुई। व्यापारियों के दो समूहों के बीच झगड़ा शुरू हो गया और जो जल्द ही हिंसक हो गया। उन्होंने अपने सहकर्मी के साथ हस्तक्षेप करने की कोशिश की, लेकिन वे चीजों को नियंत्रण में रखने में असफल रहे। कुछ व्यापारी सिपाहियों के खिलाफ हो गये और उन्हें लोहे की छड़ों से पीटना शुरू कर दिया। कॉल तब आई जब एक कांस्टेबल के सिर पर गंभीर चोटें आईं और उसे आपातकालीन देखभाल की आवश्यकता थी।

मदद के लिए एक टीम मौके पर पहुँची और स्थिति को संभाला। जब तक टीम पहुँची, बदमाश मौके से भाग चुके थे। घायल कांस्टेबल को बेहद नाजुक हालत में अस्पताल ले जाया गया। अपने सहकर्मी को गंभीर रूप से घायल और जीवन के लिए संघर्ष करते देख, थाना क्रोधित हो गया और अपराधियों को पकड़ने के लिए दृढ़ संकल्पित हो गया।

देर शाम तक थाने की टीम ने कुछ बदमाशों को हिरासत में ले लिया, लेकिन कुछ अभी भी लापता थे। पकड़े गए बदमाशों को रात भर हिरासत में रखा गया और अगले दिन अदालत में पेश किया जाना था। उस रात आपने और विकास ने देखा कि कुछ वरिष्ठ पुलिसकर्मी अधिक जानकारी के लिए और पुलिसकर्मियों से दूर रहने का सबक सिखाने के लिए बदमाशों की जमकर पिटाई कर रहे थे। यह सब कुछ घंटों तक जारी रहा, और जब तक यह रुका, बदमाशों में से एक बुरी तरह से कांप रहा था जो कि उसे हृदय रोग के पूर्व इतिहास के कारण मामूली स्ट्रोक आया था। उसे अस्पताल ले जाया गयाय सौभाग्य से, वह बच गया। रात का घटनाक्रम मुख्यालय तक पहुँचा तो जाँच बैठाई गई।

पूछताछ के दौरान थाने में मौजूद सभी लोगों को पूछताछ के लिए बुलाया गया। उपस्थित सभी लोगों ने पिटाई को कुछ थप्पड़ों के अलावा और कुछ नहीं कहकर कम महत्त्व दिया। आपसे और विकास से भी अनौपचारिक रूप से इस घटना को कमतर करने का अनुरोध किया गया था। विकास आराम से इसे कमतर आँक रहा था, लेकिन आप असहज थे और आपको लगा कि सच्चाई से हटकर कुछ भी बोलना आपकी ईमानदारी के खिलाफ है। आप सोच रहे हैं कि क्या पुलिस सुरक्षा के लिए है, हिरासत सुरक्षा के लिए है, और जो हुआ वह दुर्व्यवहार है, सेवा मूल्यों के विरुद्ध है। आप तनाव में हैं और विकल्पों पर विचार कर रहे हैं।

(a) उपरोक्त मामले में कौन से नैतिक मुद्दे शामिल हैं?

(b) आपके अनुसार उपरोक्त मामले में सिद्धांत–उन्मुख और नियम–पालन करने वाले पुलिस कर्मियों को क्या करना चाहिए और क्यों? तर्क दीजिए।

(c) आपके अनुसार सिविल सेवा में किसे प्राथमिकता दी जानी चाहिए, विभाग के प्रति निष्ठा, या अपने निर्णयों और सेवा मूल्यों में निष्पक्ष और गैर–पक्षपातपूर्ण होना? (250 शब्दों में उत्तर दीजिए) 20 अंक

You are a young police officer undergoing field training along with some of your batchmates. You and Vikas are spending two weeks in a police station learning the nitty gritty and nuances of field-level policing. Every day there was something new to learn.

One afternoon the Station received a distress call from a beat constable working the wholesale market beat. A quarrel had broken out between two groups of traders and which soon turned violent. He tried intervening with his colleague, but they failed to keep things in control. Some traders turned against the constables and started beating them with iron rods. The call came in when one of the constables had taken severe blows to the head, and he needed emergency attention.

A team rushed to the spot to help and take charge of the situation. By the time the team reached, the miscreants had fled the scene. The injured constable was rushed to the hospital in a very precarious

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condition. Seeing their colleague severely hurt and struggling for life, the station was enraged and determined to apprehend the culprits.

By late evening the station team had rounded up a few miscreants, but some were still missing. The rounded-up miscreants were kept in custody for the night and were to be presented in court the following day. That night you and Vikas noticed that a few senior policemen were seriously beating up the miscreants for more information and to teach them a lesson to keep off from policemen. The "treatment" continued for a few hours, and by the time it stopped, one of the miscreants was severely shaken that he had a minor stroke because of a prior history of a heart condition. He was rushed to the hospital; fortunately, he survived. When the events of the night reached HQ, an inquiry was instituted.

During the inquiry, everyone in the Station was called in for questioning. All of them present played down the beatings as few slaps and nothing more. You and Vikas were also informally requested to play down the incident. Vikas was comfortably underplaying it, but you were uncomfortable and felt it was against your integrity to speak something far from the truth. You were wondering if police are for safety, custody is for protection, and what happened was abuse which was against the service values. You were tensed and weighed the options.

(a) What are the ethical issues involved in the above case?

(b) What do you think principle-oriented and rule-abiding police personnel must do in the above case? Why? Justify

(c) What do you think must assume priority in civil service, loyalty to the department, or being impartial and non-partisan in your decisions and service values?

(Answer in 250 words) 20 Marks

The case study highlights the issue of custodial violence, along with resource crunch of police.

(a) Ethical issues

- Violation of fundamental rights of miscreants in police custody
- Custodial violence
- Police resource crunch, leading to injured constables
- Breaking of law & order, including hitting a public servant

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- Listening to seniors vs personal values & reporting truth.
- Fear of retaliation & defying requests of senior police officers
- Misreporting of others to inquiry commission
- loyalty to dept vs personal values

(b) In the given case, truth should be reported at all cost.

Justification

- Upholding fundamental rights of accused is a professional as well as constitutional duty.
- A few erring officials often intimidate everyone and erode the work culture. Speaking up would give strength to others as well.
- Will improve public trust in the police
- Against rule of law, force esp by those entrusted with upholding law.
- Justified from both, deontological & utilitarian ethical frameworks.
- Aligned with both professional & personal duty.

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(c) Both loyalty to dept- and being impartial in decisions is important, and ideally, there should not be any conflict- between the two.

- Loyalty to dept- ensures public trust & upholds social contract with society
- Loyalty to dept- ensures greater efficiency ~~in~~ and consistency in service delivery.
- Being impartial & non-partisan upholds professional & personal values. It also ensures exemplary service to public.
- Values are important esp from deontological perspective.

Primacy must be given to values, but dept- loyalty is also important. For eg. before whistleblowing, every avenue within the dept- should be exhausted first.

Sometimes, going against dept- loyalty becomes necessary (as in case study).

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The issue of custodial violence should not be overlooked by staying silent / misreporting.

Use of force is sometimes necessary, but an impartial enquiry makes the process transparent and accountable.

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12. आप विदेश सेवा के एक अधिकारी हैं जो विदेश में किसी दूतावास में कार्यरत हैं। आपका एक कर्तव्य स्थानीय भारतीय समुदाय, जो देश के सबसे बड़े अप्रवासी समूहों में से एक है, के साथ संपर्क स्थापित करना है।

धनी भारतीय अप्रवासियों का एक समूह अपनी भाषा और संस्कृति को बढ़ावा देने के लिए एक पूजा स्थल और एक स्कूल बनाना चाहता है। स्कूल का उद्देश्य आप्रवासियों के बीच भारतीय संस्कृति को बढ़ावा देने और संरक्षित करने के लिए एक केंद्र के रूप में कार्य करना है। भारतीय समुदाय के नेताओं ने भूमि अधिग्रहण के लिए सभी कानूनी प्रक्रियाओं को पूरा किया, भवन योजनाओं को नगर परिषद से मंजूरी दिलाई और सभी स्वीकृतियों के साथ, निर्माण कार्य शुरू हुआ।

निर्माण के कुछ महीनों बाद, स्थानीय लोगों ने शोर के बारे में शिकायत करना शुरू कर दिया और धीरे–धीरे एक धार्मिक संरचना के निर्माण के खिलाफ एक अभियान शुरू हो गया। स्थानीय नगर पार्षदों ने इसमें भाग लिया और यह मुद्दा उठाया कि कैसे भारतीय प्रवासियों के पास अपना सांस्कृतिक स्थान होने से अन्य आप्रवासी समुदायों की ओर से भी इसी तरह की माँग की जाएगी। और इससे विभिन्न जातीय समूहों के बीच असहिष्णुता बढ़ सकती है। स्थानीय राजनेताओं ने निर्माण को रोकने और जो कुछ भी बनाया गया था उसे ध्वस्त करने के लिए एक सार्वजनिक मुकदमा दायर किया। भारतीय समुदाय ने उनके मुकदमे का जवाब दिया और मदद के लिए दूतावास से संपर्क किया। वे चाहते थे कि राजदूत इस मुद्दे को सरकार के सामने उठाएँ।

इस बीच, राजदूत ने आपको इस मुद्दे को समझने और एक रिपोर्ट तैयार करने के लिए भारतीय समुदाय के नेताओं से मिलने के लिए नियुक्त किया। आपने समुदाय के नेताओं से मुलाकात की और पाया कि भारतीय समुदाय के प्रति स्थानीय नापसंदगी का कारण केवल अव्यक्त नस्लवाद और असहिष्णुता की अभिव्यक्ति थी। आपने राजदूत के समक्ष अपना अवलोकन प्रस्तुत किया और उनसे कुछ करने का अनुरोध किया क्योंकि भारतीय सही थे और नस्लवादी व्यवहार के शिकार हो रहे थे। बदले में, राजदूत ने उत्तर दिया कि वह स्थानीय राजनीति में नहीं पड़ना चाहते। भारतीय उस देश के नागरिक हैंय जातीयता के अलावा उनका भारत से कोई लेना–देना नहीं हैं। इसके अलावा, आने वाले हफ्तों में दोनों देशों के बीच एक महत्वपूर्ण आर्थिक समझौते पर हस्ताक्षर होने वाले हैं, और वह कुछ स्थानीय राजनीति को लेकर दोनों देशों के बीच बढ़ते संबंधों को खतरे में नहीं डालना चाहते हैं। आप यह देखकर आश्चर्यचकित रह गए कि अर्थनीति को प्रवासी भारतीयों पर प्राथमिकता मिल रही है।

(a) उपरोक्त मामले में कौन–कौन से मुद्दे शामिल हैं ?

(b) क्या आप प्रवासी भारतीयों की मदद के बजाय अर्थनीति को प्राथमिकता देने के राजदूत के रुख से सहमत हैं? अगर हाँ तो क्यों, अगर नहीं तो क्यों नहीं ?

(c) दायित्व, परिणामवाद और कर्तव्य के बीच, आपके अनुसार भारतीय विदेश नीति का मार्गदर्शन करने के लिए उपयुक्त परिप्रेक्ष्य क्या है? तर्क दीजिए। (250 शब्दों में उत्तर दीजिए) 20 अंक

You are a Foreign Service official working in an embassy overseas. One of your duties was to liaise with the local Indian community, one of the country's largest immigrant groups.

A group of wealthy Indian immigrants wanted to build a place of worship and a school to promote their language and culture. The school was intended to act as a center for promoting and preserving Indian culture among the immigrants. The Indian community leaders went through all the legal procedures to acquire the land, got the building plans approved by the city council, and with all the approvals in place, the construction work began.

A few months into the construction, the locals started complaining about noise, and slowly a campaign began against the construction of a religious structure. The local city councilors joined in and raised the issue of how Indian immigrants having their own cultural space will lead to a similar demand from other immigrant communities. And this may escalate intolerance among different ethnic groups. The local politicians filed a public lawsuit to halt the construction and demolish whatever was built. Indian community responded with their lawsuit and approached the embassy for help. They wanted the Ambassador to take up the issue with the government.

Meanwhile, the Ambassador deputed you to meet the Indian community leaders to understand the issue and prepare a report. You met with the community leaders and found that the reason for local antipathy towards the Indian community was just an expression of latent racism and intolerance. You presented

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your observations to the Ambassador and requested him to do something as the Indians were on the right and were being victims of racist behavior. The Ambassador, in turn, replied that he would not like to get involved in local politics. The Indians were citizens of that country; they had nothing to do with India besides ethnicity. Further, a crucial Economic agreement was about to be signed between the two countries in the coming weeks, and he did not want to jeopardize the growing relations between the two countries over some local politics. You were shocked to see economics getting priority over the diaspora.

(a) What are the issues involved in the above case?

(b) Do you agree with the Ambassador's position of prioritizing economics over helping the diaspora? Why/why not?

(c) Among Care, Consequentialism, and Duty, what do you think is the appropriate perspective to guide Indian Foreign policy? Justify. (Answer in 250 words) 20 Marks

The case study highlights the ingrained racist attitudes against Indians, and the dynamics of diaspora's problems in the context of bilateral relations.

(a) Issues involved

- Racist attitude against PIO (People of Indian Origin)
- Cultural rights of diaspora being hindered due to intolerance
- Apathy of Ambassador seeing the upcoming economic agreement
- Loyalty to senior vs personal values of being ethical & helping diaspora community
- Embassy not helping diaspora

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(b) The ~~Ambassad~~ Ambassador's attitude seems guided by consequentialist framework, which doesn't seem justified.

- India's soft power, including the contribution of diaspora in the country they settle deserves celebration & recognition and not ~~xxx~~ latent racism.
- From a deontological framework, Ambassador should prioritise duty without worrying about consequences.
- From a humanitarian perspective also, every community should be allowed to express its cultural identity.
- The concerns of rising intolerance among different ethnic groups prima facie needs more examination. Thus, an impartial hearing should be conducted and law of the (foreign) land should be held. But Embassy's support is merited to the cause of diaspora.
- Economic agreement can't be held hostage to repression of diaspora's rights.

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India is a major economy, and such agreements are driven from a win-win ideology.

(c) Indian foreign policy, since independence, has remained neutral and ideologically driven (eg: NAM).

✓ India has never been part of any military alliance, and seeks issue based alignment (multi-alignment).

✓ Depends on context, Care, consequentialism & duty take precedence.

→ Evacuation of diaspora in the early 1990s & multiple other crisis is (from gulf) eg of care.

→ Refusing to criticise Russia explicitly in recent Ukraine-Russia crisis is eg of consequentialism (also: Israel relations)

→ Duty: Raising concerns against racist attacks in Australia & Canada is eg of duty.

Thus, for a large country like India, there is no one guiding principle.

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India's huge diaspora is its strength, and its rights should be supported in a fair manner.

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